 CONFIDENTIAL

**Equal Opportunities Monitoring Form**

Aston-Mansfield is committed to equal opportunities in our recruitment procedures. We wish to be able to monitor any occurrence of unfair discrimination. It would help us if you would complete the following questions. This information will only be used for monitoring of equal opportunities.

**Gender:** Man  Woman Intersex Non-binary Prefer not to say

you prefer to use your own term, please specify Click or tap here to enter text.

**Are you married or in a civil partnership?** Yes No Prefer not to say

**Age:** 16-24 25-29 30-34 35-39 40-44 45-49 50-54

55-59 60-64 65+ Prefer not to say

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

***White***

English  Welsh  Scottish  Northern Irish  Irish

British  Gypsy or Irish Traveller  Prefer not to say

Any other white background, please write in:Click or tap here to enter text.

***Mixed/multiple ethnic groups***

White and Black Caribbean  White and Black African  White and Asian

Prefer not to say  Other mixed background, please write in:Click or tap here to enter text.

***Asian/Asian British***

Indian  Pakistani  Bangladeshi  Chinese  Prefer not to say

Any other Asian background, please write in:Click or tap here to enter text.

***Black/ African/ Caribbean/ Black British***

African  Caribbean  Prefer not to say

Any other Black/African/Caribbean background, please write in:Click or tap here to enter text.

***Other ethnic group***

Arab  Prefer not to say

Any other ethnic group, please write in: Click or tap here to enter text.

**Do you consider yourself to have a disability or health condition?**

Yes No  Prefer not to say

What is the effect or impact of your disability or health condition on your ability to give your best at work? Please write in here:

The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.

**What is your sexual orientation?** Heterosexual  Gay  Lesbian  Bisexual  Prefer not to say

If you prefer to use your own term, please specify here Click or tap here to enter text.

**What is your religion or belief?**

No religion or belief  Buddhist  Christian  Hindu  Jewish

Muslim  Sikh  Prefer not to say 🗆

If other religion or belief, please write in:Click or tap here to enter text.

**What is your current working pattern?**

Full-time  Part-time  Prefer not to say

**What is your flexible working arrangement?**

None  Flexi-time  Staggered hours  Term-time hours

Annualised hours  Job-share  Flexible shifts  Compressed hours

Homeworking  Prefer not to say  If other, please write in: Click or tap here to enter text.

**Do you have caring responsibilities? If yes, please tick all that apply**

None  Primary carer of a child/children (under 18)

Primary carer of disabled child/children

Primary carer of disabled adult (18 and over)  Primary carer of older person

Secondary carer (another person carries out the main caring role)

Prefer not to say