



**Aston-Mansfield Community Centre**  
Toronto Avenue, Manor Park  
London, E12 5JF  
0208 478 2468  
[info@aston-mansfield.org.uk](mailto:info@aston-mansfield.org.uk)

## Job Description Breaking Boundaries Young Facilitator

**Job title:**  
Breaking Boundaries Young Facilitator

**Time commitment:**  
30 hours a month

**Location:**  
Aston-Mansfield Community Centre, Manor Park, E12 5JF

**Duration:**  
12 months

**Salary:**  
£14.80 per hour

**Direct line manager and accountability:**  
Youth Manager & Project Co-ordinator

### **Background:**

Aston-Mansfield has been working in the heart of east London for over 130 years. Our work with children, young people and families offers hope and practical experiences to build aspirations and create better futures. Working with over 600 young people each year, our aim is to create a vibrant and inclusive learning environment so that young people can become successful and active citizens contributing to their communities.

We are proud of our work in developing and supporting young people from minority communities to build resilience and confidence, equipping them with the tools and skills to make positive life choices through our peer-led training and learning workshops. Our formula of formal and informal learning, together with interactive, fun and creative activities, meets different learning needs and provides a joyous and safe environment for young people to flourish. Our work with young people has achieved the London Youth Silver Quality Mark award for 2025 to 2028.

Through our new Breaking Boundaries Collective, we aim to improve social cohesion, strengthen belonging and reduce loneliness and isolation across communities in Newham. We are seeking enthusiastic and dedicated young people aged 18-25 who possess excellent communication skills and a strong sense of initiative to support the delivery of our Breaking



[www.aston-mansfield.org.uk](http://www.aston-mansfield.org.uk)   
[@astonmansfield](http://@astonmansfield)    

Registered Charity Number: 220085



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Boundaries Collective programme as Young Facilitators. In this role you will work closely with a cohort of 35 - 40 young Changemakers (aged 16 - 21) to design, develop and deliver meaningful community activities. These projects will bring people together, break down barriers, promote cultural understanding and encourage positive intergenerational and intercultural relationships.

This role provides an exciting opportunity for young people passionate about community, wellbeing, culture and youth leadership. You will gain experience in facilitation, project planning, outreach, group work and event delivery, while playing a central role in improving community relationships in Newham.

### **Primary Tasks:**

- To support the development and delivery of the Breaking Boundaries Collective programme and act as a representative of Aston-Mansfield at appropriate forums and events and build relationships with relevant stakeholders.
- Promote, encourage and sustain youth participation by supporting a cohort of Young Changemakers throughout the programme.
- Co-design and co-deliver learning days, training days, socials and monthly meetings covering: leadership, active citizenship, project management, communication, budgeting and community engagement.
- Support Changemakers with the delivery of 6 - 8 social cohesion events each year reaching at least 500 community members annually.
- Facilitate small group discussions, workshops and reflective sessions with young people.
- Collect feedback from young people and community participants and report on the effectiveness of activities and events.
- Support outreach in the community including surveying young people, recruiting Changemakers and engaging local residents in programme activities.
- Build and maintain positive relationships with local organisations, grassroots groups, faith leaders, community venues, schools and families.
- Work closely with the Youth Team and support the delivery of other youth programmes where required.

### **Person Specification:**

#### Education, qualifications & experience

- Live, work or study in Newham.



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- Experience of working with groups of young people
- Knowledge and understanding of safeguarding young people
- Experience of being involved in community, youth or social action projects.
- Experience of collecting data for impact measurement (e.g. surveys, focus groups, feedback).
- Experience of outreach, recruitment and retention of young people on a programme

#### Skills/Abilities

- Flexibility and resourcefulness.
- Excellent communication skills with the ability and confidence to establish positive relationships with young people and wider community.
- Ability to work effectively in a team.
- Ability to work effectively with young people from diverse backgrounds.
- Ability to facilitate small working groups
- Ability to listen, show empathy and support young people through different challenges.

#### Personal qualities

- Friendly, cheerful, positive and self-driven, able to work independently and as part of the team
- Passionate about community, inclusion, social cohesion and want to challenge injustice by empowering others.
- Enthusiastic about supporting young people and bridging divides between different groups.
- Open-minded and reflective, with a willingness to learn and adapt.
- Share Aston-Mansfield's values and ethos
- Able to work evenings and weekends where required.

A satisfactory enhanced DBS check is required for this role

To apply, please send a CV and covering letter stating how your experience meets the person specification to [shanaz.begum@aston-mansfield.org.uk](mailto:shanaz.begum@aston-mansfield.org.uk)

**The closing date for applications is 5pm, Thursday 5th February 2026.**

Interviews will take place in the week commencing 9<sup>th</sup> February.



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