

Aston-Mansfield's Theory of Change

Aston Mansfield's theory of change is built around three key pillars:

Vision

Purpose

Impact

It outlines how the organisation aims to create meaningful & long-term change in the community by focusing on **six strategic priorities**:



1) People & Culture

Empowering skilled and supported staff to deliver trusted, high-quality services.



2) Financial Sustainability

Ensuring services are financially viable & focused on addressing the greatest community needs.



3) Impact Framework

Establishing clear evidence of the organisation's impact and the long-term changes it achieves.



4) Partnerships

Building stronger collaborations to provide cohesive community support.



5) Digital Resilience

Implementing safe & efficient systems to enhance service delivery.



6) Governance & Board

Maintaining strong governance to safeguard the organisation's mission & accountability.

Together, these priorities aim to strengthen the organisation's ability to serve the community effectively & sustainably.

Our Vision

We want to see more children, young people and families in Newham and east London leading happy healthy lives, realising their potential and unlocking their ambition.

Using a community focused approach, we foster opportunity, community and inspiration to children, families and young people in Newham and east London.

Our Purpose

Our Offer

Our Activities

Our Impact

Children & Transitional Youth Work

- Afterschool club
- Holiday provision
- Wraparound & food support for families

- Wraparound care for children
- Supporting families with food insecurity

- Reduced financial burden for families with children
- An increased sense of community connection & social cohesion

Empowering Young People

- New Voices for Old Stories Heritage programme
- Breaking Boundaries programme
- Young Facilitators Leadership programme

- Youth led group projects, programmes & social action activities
- Skills development & training for young people
- Peer support for young people

- Increased social mobility for young people from disadvantaged low socio-economic backgrounds
- Raised aspirations & increased access to meaningful opportunities

Community Well-being

- Community Connectors - supporting mental health in the community
- Aston-Mansfield Community Centre - providing a safe & welcoming space for community groups to deliver targeted activities & services to all in Newham

- Bespoke support for people discharged from mental health services

- Enhancing lifelong resilience & psychological well-being
- Increased individual & community resilience & well-being

Community Development & Capacity Building

- Fitter Finances Programme - strengthening grass roots community organisations

- Grant making to grassroots community organisations
- Consultancy to grassroots organisations

- Stronger Voluntary & Community Frontline Sector (VCFS) organisations
- Stronger community trust & engagement

Our Approach

- Inclusive & accessible
- Supporting people who live in poverty & experience isolation or exclusion
- Creating relationships built on trust
- Addressing racial injustice & inequality through all of our work
- Partnering with other organisations to create seamless pathways of support